

Dee Development Engineers Limited
Corporate Social Responsibility Policy
(Pursuant to Section 135 of the Companies Act 2013)

I. PREAMBLE

The concept of Corporate Social Responsibility has gained prominence from all avenues. Organizations have realized that Govt. alone will not be able to get success in its endeavor to uplift the downtrodden of Society. As a regulatory measure Govt. of India came out with a provision in Company law, requiring certain companies to spend a portion of their profit for social good. For DEE Development Engineers Limited (hereinafter referred as "DDEL") in the present context, CSR means not only investment of funds for Social Activity but also involvement of the Company's with Social processes. DDEL, since its inception, was aware of its Corporate Social Responsibility and was fulfilling the aspiration of the Society by extending its hand for social good. This has resulted into a harmonious relationship between DDEL and the peripheral Communities.

II. INTRODUCTION:

The units of DDEL are located in Haryana, Punjab & Tamilnadu. The impacts of the introduction of any production activity in such areas change the indigenous communities and also change the socio-economic profile of the Area. Hence, the primary beneficiaries of CSR should be the poor and needy section of the society living in different parts of India. In the aforesaid backdrop, policy on Corporate Social Responsibility of DDEL is broadly framed taking into account the following measures:

- a) Welfare measures for the community at large so as to ensure the poorer section of the Society derived the maximum benefits.
- b) Contribution to the society at large by way of social and cultural development, imparting education, training and social awareness especially with regard to the economically backward class for their development and generation of income to avoid any pressure on job, rather to create jobs.
- c) Protection and safeguard of environment and maintaining ecological balance.

OBJECTIVE

The main objective of CSR policy is to lay down guidelines for DDEL to make CSR a key business process for sustainable development for the Society. It aims at supplementing the role of the Government in enhancing the welfare measures of the society based on the immediate and long term social and environmental consequences of their activities. DDEL will act as a good Corporate Citizen, subscribing to the principles of integrating economic, environmental and social objectives with the company's operations and growth.

III. STRATEGY FOR AREAS TO BE COVERED

With a view to make DDEL CSR Policy sustainable, its activities will be based on Core Competency, Community and Business Associates having multi stake-holders approach adding value to the bottom line and also execute CSR objectives on the ideals of social justice without discrimination.

As a CSR process, DDEL will make identification of projects with long term, medium term and short-term action plans matching with the business plan based upon the following –

- i. Requirements relating to baseline survey
- ii. Activities to be undertaken
- iii. Budgets allocated
- iv. Time-line prescribed
- v. Responsibilities and authorities defined
- vi. Major results expected

IV. SCOPE / ACTIVITIES COVERED

DDEL will continue to take forward the following CSR activities which are ongoing activities as per Section 135 and relevant Schedule of the Companies Act, 2013 and Rules made thereunder, as amended from time to time:

Detail of CSR activities ongoing as on 22.03.2021		
S. No.	Name of CSR Activities	Brief narration of CSR activities
1	Beti Bachao Beti Padhao	Donation of Rs. 5001/- per child per year on the birthday of girl child of BPL families upto two children of nearby villages
2	Eradicating extreme hunger and poverty	Providing food to poor
3	Promotion of education	Reimbursement of School tuition fee
4	Promotion of Sports and Cultural Activities for participation in State and National level	Sponsorship of sportsperson
5	Reducing child mortality and improving maternal health and combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases	Donation for medical emergency
6	Contribution towards heart patient treatment	Medical emergency
7	Rural Development	Free transportation from main road to village, sanitation work, road development, other rural development activities

Apart from the aforementioned ongoing activities, DDEL will undertake following CSR activities which has been elaborated to make it focused.

Activities relating to: —

- i. eradicating extreme hunger and poverty;
 - Generation of employment & setting up Co-operative Society
 - Employment Infrastructure Support
 - Social Empowerment

- Grant/donation/financial assistance/sponsorship to reputed NGOs of the Society/locality doing/involve in upliftment of the standard of the society & poverty alleviation.
 - Adoption of village for carrying out the activities like infrastructural development e.g. Road, water supply, electricity and community center etc.
 - Water Supply including drinking water.
 - Infrastructure for Village Electricity/Solar Light/Pawan Chaki. Etc. Recurring expenditure should be borne by the beneficiaries.
- ii. promotion of education;
- Provide fees for a period of one year or more to the poor and meritorious, preferably girl students of the school in the operational area of the Company to enable them to get uninterrupted education.
 - Provide cycle to needy girl students who are attending school in remote and distant areas.
 - Devising scholarship schemes for poor & meritorious students.
 - Support to Technical/Vocational Institutions for their self-development.
 - Academic education by way of financial assistance to Primary, Middle and Higher Secondary Schools.
 - Adult literacy especially amongst those belonging to BPL.
 - Counseling of parents
 - Special attention on education, training and rehabilitation of mentally & physically challenged children/persons.
 - Promotion of Professional Education by setting up educational institutions offering courses in ITI, Engineering, Nursing, Management, Medicine and in Technical subjects etc.
- iii. promoting gender equality and empowering women;
- Empowerment of women for education/health & self-employment
 - Awareness programmes on girl education.
 - Spreading legal awareness amongst people and disadvantaged sections of the society about their rights & remedies available.

- iv. reducing child mortality and improving maternal health and combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- Organizing health awareness Camps on
 - Child and Mother care
 - Diet and Nutrition.
 - to help the people of the peripheral area for necessary assistance. Blood donation camps.
 - Diabetics detection & Hypertension Camps
 - Family Welfare.
 - Senior Citizen Health Care Wellness Clinics.
 - Fully equipped Mobile Medical Vans.
 - Tele medicine
 - To supplement the different programme of Local/State Authorities.
 - Health care by providing Indoor medical facilities and medicines
 - Camps for awareness on AIDS TB and Leprosy. Social evils like alcohol, smoking, drug abuse etc.
- v. Contribution towards heart patient treatment – Treatment of heart patients in recognised hospitals
- vi. ensuring environmental sustainability;
- Organizing sensitizing programmes on Environment Management and Pollution Control.
 - Green belt Development
 - Afforestation, Social Forestry, Check Dams, Park.
 - Restoration of mined out lands.
 - Development of jobs related to agro product i.e., Dairy/Poultry/farming and others.
 - Plantation of saplings producing fruit.
 - Animal care.
- vii. employment enhancing vocational skills;
- Self /Gainful Employment Opportunities -Training of Rural Youth for Self Employment (TRYSEM) on Welding, Fabrication, and other electronic appliances.

- To provide assistance to villagers having small patch of land to develop mushroom farming, medicinal plants, farming & other cash crops to make them economically dependent on their available land resources. Training may be provided by agricultural experts for above farming.
- Organizing training programmes for women on tailoring Embroidery designs, Home Foods/Fast Foods, Pickles, Painting and Interior Decoration and other Vocational Courses. Care for senior citizens.
- Generation of employment & setting up Co-operative Society. Employment facilities should be provided to the community people especially to the backward section by providing education and training thereby developing their skill for suitable Employment. Further opportunities for self-employment should be provided by constructing Shopping complex in and around the projects. Besides, Co-operative Societies should be formed by active participation of local people for setting up Dairies, Poultryies and Piggery etc., which will also help to generate self-employment.

viii. Social business projects in Infrastructure Support – construction, repair, extension etc.

- Contributing monetary benefits during poor Girl's marriage
- Rural Dispensaries initiated by reputed NGOs.
- Mobile Crèches.
- Auditorium,
- Educational Institutions
- Bridges, Culverts & Roads,
- Check Dam
- Shopping Complex to facilitate business/self-employment for local people
- Community Centre,
- Sulabh Souchalaya,
- Yatri Shed in Bus Stand,
- Burning Ghat/Crematorium
- Development of Park
- Playground/Sports complex/Good Coaches.
- Old Age Home.

- To develop infrastructural facilities for providing electricity through Solar Lights or alternative renewal energy to the nearby villages. Recurring expenditure should be borne by the beneficiaries.
 - Promotion of Sports and Cultural Activities for participation in State and National level.
 - Promotion/Development of sports activities in nearby villages by conducting tournaments like Football, Kabaddi and Khokho etc.
 - sports materials for Football, Volleyball, Hockey sticks etc. to the young and talented villagers.
 - Promotion of National level teams. Sponsorship of National Sports events in Coalfield areas.
 - Sponsorship of Cultural event to restore Indian Cultural Traditions and Values.
 - Possibility of providing facilities for physically handicapped persons may be explored.
 - Medias for preparing of documentary films. Guidelines to be followed to promote sports activities by way of granting financial assistance / donation / sponsorship etc.
- ix. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- x. Rural Development Projects

V. IMPLEMENTATION:

- i. With a view to make CSR as a defined and evolved business process, DDEL has incorporated a Section 8 Company in the name of M/s Atul Krishan Bansal Foundation (hereinafter referred to as AKB Foundation) to undertake CSR activities in compliance of Section 135 of the Companies Act, 2013.
- ii. DDEL will take up all its CSR activities either directly or through AKB Foundation or any other undertaking as permissible in law;

VI. MONITORING

The CSR Committee will monitor and review the progress of activities undertaken and report to the Board of Director annually.

VII. CONCLUSION

The above guidelines would form the framework around which the CSR activities would be undertaken. DDEL will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.

VIII. This policy is applicable w.e.f. 31 March 2021.