### **DEE DEVELOPMENT ENGINEERS LIMITED**

(CIN: L74140HR1988PLC030225)

Registered Office: Unit-1, Prithla-Tatarpur Road Village Tatarpur, Palwal, Faridabad, Haryana, 121102

**Telephone:** 01275-248345

Website: www.deepiping.com; E-mail: secretarial@deepiping.com

#### NOTICE OF 36<sup>TH</sup> ANNUAL GENERAL MEETING

**NOTICE** is hereby given that the Thirty-Sixth (36<sup>th</sup>) Annual General Meeting of DEE Development Engineers Limited ("the Company") will be held on Friday, September 26<sup>th</sup>, 2025, at 01:00 P.M. (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended March 31st, 2025 and the Reports of the Board of Directors and Statutory Auditors thereon
- 2. To appoint a Director in place of Mrs. Shikha Bansal (DIN: 02712175), who retires by rotation, and being eligible, offers herself for re-appointment.
- 3. To appoint a Director in place of Mrs. Shruti Aggarwal (DIN: 08598962), who retires by rotation, and being eligible, offers herself for re-appointment.

#### **SPECIAL BUSINESS:**

4. Ratification of remuneration of Cost Auditors of the Company for the Financial Year 2025-26

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and any other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or amendment (s) thereto or reenactment(s) thereof, for the time being in force), consent of the members is hereby accorded to ratify remuneration of ₹ 1,30,000 (Rupees One Lakh Thirty Thousand only) plus GST & out of pocket expenses upto a maximum of ₹ 30,000 (Rupees Thirty Thousand only) payable to M/s JSN & Co., Cost Accountants having PAN: AAJFJ5269M and Firm Registration Number: 000455, appointed by the Board of Directors as Cost Auditors of the Company to conduct the audit of cost records of the Company for the financial year 2025-26."

 Appointment of M/s Kapil Kumar & Associates, Practicing Company Secretaries as the Secretarial Auditors of the Company

To consider and if thought fit, to pass, with or without modifications the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular number SEBI/ HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, as amended from time to time, and based on the recommendations of the Audit Committee and the Board of Directors, the approval of the members be and is hereby accorded for the appointment of M/s. Kapil Kumar & Co., Company Secretaries (Firm Registration no: S2017HR489000), a peer reviewed firm of Company Secretaries in Practice bearing Peer review certificate no. 3891/2023, as Secretarial Auditors of the Company for a term of five consecutive years, commencing from Financial Year 2025-26 till Financial Year 2029-30 at a remuneration of ₹ 3,00,000/- (Rupees Three Lakhs only) per annum plus applicable taxes and reimbursement of reasonable out-of-pocket expenses for the till financial year 2029-30 and on such terms and conditions as may be determined by the Board of Directors (including its committees thereof).

"RESOLVED FURTHER THAT the Board of Directors on the recommendation of the Audit Committee be and is hereby authorised to finalise the terms and conditions of appointment including remuneration of the secretarial auditor for the balance period of the tenure.

"RESOLVED FURTHER THAT The Board of Directors of the Company, (including its committees thereof), be and is hereby authorised to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite



forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

#### Re-Appointment of Mrs. Shikha Bansal (DIN: 02712175) as the Whole-Time Director for a term of five (5) years

To consider and if deemed fit, to pass with or without modification(s), the following resolution as a **Special Resolution** 

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or reenactment(s) thereof for the time being in force) and relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and the Articles of Association of the Company and on the recommendation of the Nomination and Remuneration Committee, Audit Committee and Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded for appointment of Mrs. Shikha Bansal (DIN: 02712175) as Whole Time Director of the Company for a period of 5 years commencing from 1st November, 2025 to 31st October, 2030 (liable to retire by rotation) at a remuneration as set out in the statement annexed to the notice, with liberty to the Board of Directors (hereinafter referred to as the "Board" which shall be deemed to include the Nomination & remuneration Committee of the Board) to revise/ alter/ modify/ amend/ change the terms and conditions as may be agreed to by the Board and Mrs. Shikha Bansal within the applicable provisions of the Companies Act, 2013.

"RESOLVED FURTHER THAT where in any Financial Year during the tenure of the said Whole Time Director, the Company has no profits or its profit are inadequate, the remuneration as may be approved by the Board of Directors of the Company from time to time shall be paid as minimum remuneration and pursuant to Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), along with the provisions of Sections 196, 197, 198 and other applicable provision of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013, consent of the Members be and is hereby accorded for payment of such minimum remuneration, notwithstanding that the annual aggregate remuneration payable to all Promoter Executive Directors exceeds 5% and all directors exceeds 11 % of the net profit of the Company as calculated under section 198 of the Companies Act, 2013 in any year during the tenure of her appointment;

"RESOLVED FURTHER THAT Mr. Krishan Lalit Bansal, Chairman and Managing Director or Mr. Ranjan Kumar Sarangi, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

By Order of the Board For DEE Development Engineers Limited

Sd/-

Ranjan Kumar Sarangi Company Secretary and Compliance Officer Membership No.: F8604

**Date:** August 11, 2025

Place: Village Tatarpur, Palwal

#### **NOTES:**

- Pursuant to General Circular Nos.14/2020 dated April 8, 2020, No. 17/2020 dated April 13, 2020, No. 20/2020 dated May 5, 2020 and other relevant circulars including General Circular No. 09/2024 dated September 19, 2024 (collectively referred to as "MCA Circulars") issued by the Ministry of Corporate Affairs ("MCA") and in compliance with the provisions of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ('Listing Regulations'), 2015, the 36th Annual General Meeting ("AGM") of the Company is being held through VC / OAVM which does not require the physical presence of members at a common venue. The proceedings of the AGM will be deemed to be conducted at the Unit 1, Prithla - Tatarpur Road, Village Tatarpur, Palwal, Faridabad, Haryana, 121102 i.e. Registered Office of the Company.
- b. For the purpose of conducting AGM through VC/ OVAM, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorised e-voting agency. NSDL will be providing facilities for voting through remote e-voting and evoting during the AGM.
- Since this AGM is being held through VC / OAVM, the facility for appointment of proxies by the Members will not be available for the AGM and hence the proxy form and attendance slip are not annexed to this Notice. However, in pursuance of Section 113 of the Companies Act 2013 ('Act') and rules made thereunder, the Members who are body corporate(s) are entitled to appoint their authorised representatives to attend the AGM through VC/OAVM and participate and cast their votes through remote e-voting and e-voting during the 36<sup>th</sup> AGM of the Company.
- d. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts in respect of the business under Item No. 4 to 6 set out above and relevant details in respect of the Director seeking reappointment at this AGM, as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ('ICSI'), are annexed hereto. The recommendation of the Board of Directors of the Company in terms of Regulation 17(11) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 is also provided in the said Statement
- The facility for joining the AGM through VC/OAVM shall be open at least 15 minutes before the time scheduled

- to start the Meeting and shall not be closed till the expiry of 30 minutes after such scheduled time.
- f. Members attending the AGM through VC / OAVM (including Members present through authorised representatives) shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- Institutional / Corporate Members (i.e. other than individuals/HUF/NRI etc.) are required to send scanned copy of Board Resolution, not later than 48 hours before the AGM, authorising their representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting and e-voting during AGM to the Scrutiniser by email through its registered email at pragnyap.pradhan@gmail.com and Company's Registrar & Transfer Agent ("RTA"), MUFG Intime India Private Limited (MIIPL) https:// instavote.linkintime.co.in with a copy marked to evoting@nsdl.com and Ranjan Kumar Sarangi, Company Secretary at <a href="mailto:secretarial@deepiping.com">secretary at secretarial@deepiping.com</a>
- Once the vote is cast by the Member, the same shall not be allowed to be changed subsequently or cast again.
- The Register of Members and the Share Transfer Books of the Company will remain closed from 19th September, 2025 to 26th September, 2025 (both days inclusive).
- In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- In compliance with the MCA Circulars and SEBI master k. circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, the Notice of the 36th AGM of the Company along with the Annual Report for the financial year 2024-25 is being sent only through electronic mode (unless specifically requested for hard copies by the members) to those Members whose email addresses are registered with their respective Depository Participants ("DPs"), Company or Company's RTA. Members may note that the Notice of the AGM and the Annual Report for the year 2024- 25 will also be available on the Company's website at www.deepiping.com, and also on the website of the Stock Exchanges where the shares of the Company have been listed viz., BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com. The Company has also published a public notice by way of newspaper advertisement in Satyajay Times and Financial Express with the required details of 36th AGM, for information of Members. The



- said Notice is also available on the website of NSDL (the Agency for providing the e-voting facility). A copy of the advertisement is also made available on the website of the Company and the Agency.
- I. We urge members to support our commitment to environmental protection by choosing to receive the Company's communication through email. For those Members whose email IDs were not available, a Public Notice with regard to the Company's Annual General Meeting was published on 31st August, 2025 in Satyajay Times Hindi edition, being the principal vernacular language of the district in which the registered office of the Company is situated, and Financial Express in English language, inter-alia providing requisite information and contact details for registering email IDs and queries on e-voting.
- m. All documents referred to in the accompanying Notice and statement setting out material facts will be available electronically for inspection for members on all working days between 10:00 A.M to 1:00 P.M upto Friday September 26th, 2025 being the date of the AGM. Members seeking to inspect such documents can send an email at: <a href="mailto:secretarial@deepiping.com">secretarial@deepiping.com</a>
- During the AGM, the scanned copy of Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of the Act, the register of contracts or arrangements in which Directors are interested under section 189 of the Act, the Certificate from Secretarial Auditor of the Company certifying that the ESOP Schemes of the Company are being implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and any amendment thereof and the Memorandum and Articles of Association of the Company shall be available for inspection during the AGM. All documents referred to in the Notice will also be available for electronic inspection from the date of circulation of this Notice up to the date of AGM.
- Since the AGM will be held through VC / OAVM, the attendance slip and route map are not annexed to this Notice.
- p. Awareness about Online Resolution of Disputes in the Indian Securities Market through Online Dispute Resolution ('ODR') Portal This is to inform the members that Securities and Exchange Board of India ("SEBI") vide circular no. SEBI/ HO/OIAE/OIAE\_IAD1/P/CIR/ 2023/131 dated July 31, 2023 issued guidelines for

online resolution of disputes in the Indian securities market through establishment of a common ODR Portal which harnesses online conciliation and online arbitration for resolution of disputes arising between investors/clients and listed companies (including their RTA's) or specified intermediaries/ regulated entities in the securities market. SEBI vide circular no. SEBI/HO/ OIAE/OIAE IAD-1/P/ CIR/2023/135 dated August 4, 2023 has further clarified that the investor shall first take up his/her/ their grievance with the Market Participant (Listed Companies, specified intermediaries, regulated entities) by lodging a complaint directly with the concerned Market Participant. If the grievance is not redressed satisfactorily, the investor may escalate the same through the SCORES Portal https:// scores.sebi.gov.in/ in accordance with the process laid out. After exhausting the above options for resolution of the grievance, if the investor is still not satisfied with the outcome, he/ she/they can initiate dispute resolution through the ODR Portal.

The SMART ODR Portal can be accessed at: <a href="https://smartodr.in/login">https://smartodr.in/login</a>

- Pradhan, proprietor of M/s Pragnya Parimita Pradhan, proprietor of M/s Pragnya Pradhan & Associates, Company Secretaries (ACS No. 32778, C P No.: 12030) as the scrutiniser to scrutinise the remote e-voting process and also the e-voting during the AGM in a fair and transparent manner. The scrutiniser shall, after the conclusion of e-voting at the 36th AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting system and shall make a consolidated Scrutiniser's Report and submit her report to the Chairperson or a person authorised by him in writing, within 2 working days or three days (whichever is less) from the conclusion of the meeting who shall countersign the same.
- r. The result declared along with the Scrutiniser's Report shall be placed on the Company's website <a href="https://www.deepiping.com">www.deepiping.com</a> immediately after declaration. The Company shall simultaneously forward the results to NSE and BSE, where the shares of the Company are listed.
- s. A recorded transcript of the meeting shall be uploaded on the website of the Company <a href="www.deepiping.com">www.deepiping.com</a> and the same shall also be maintained in the safe custody of the Company.
- Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address,

telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, to their DPs in case shares are held in electronic form or to Company's RTA i.e. MIIPL in case shares are held in physical form.

- u. Members may avail the facility of nomination by nominating a person to whom their shares in the Company shall vest in the event of their death. The prescribed Form can be obtained from the Company. Members are requested to submit the said details to their DPs in case the shares are held in electronic form and to MIIPL in case the shares are held in physical form.
- Members having any queries related to accounts and operations or any other matter to be placed at the AGM of the Company, may write to the Company through

an email on <a href="mailto:secretarial@deepiping.com">secretarial@deepiping.com</a>, at least 3 working days in advance of the Meeting. The member must mention his name, demat account number/folio number, email id, mobile number with the query; so that the same will be replied by the Company suitably.

By Order of the Board For DEE Development Engineers Limited

Sd/-

Ranjan Kumar Sarangi

Company Secretary and Compliance Officer Membership No.: F8604

**Date:** August 11, 2025

Place: Village Tatarpur, Palwal



#### REMOTE E-VOTING INSTRUCTIONS FOR SHAREHOLDERS

- 1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, EGM/AGM shall be conducted through VC / OAVM.
- 2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM/AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the EGM/AGM through VC/OAVM and participate there at and cast their votes through e-voting.
- 3. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
- The attendance of the Members attending the EGM/ AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements)

- Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the EGM/AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the EGM/AGM will be provided by NSDL.
- 6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the EGM/AGM has been uploaded on the website of the Company at www.deepiping.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the EGM/AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.
- 7. EGM/AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time

#### THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on 23<sup>rd</sup> September, 2025, Tuesday at 09:00 A.M. and ends on 25<sup>th</sup> September, 2025, Thursday at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 19<sup>th</sup> September, 2025, Friday may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 19<sup>th</sup> September, 2025.

### <u>How do I vote electronically using NSDL e-Voting system?</u>

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

#### **Type of shareholders**

#### **Login Method**

Individual Shareholders holding securities in demat mode with NSDL.

- 1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



#### Type of shareholders

#### **Login Method**

 Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

#### **NSDL** Mobile App is available on







Individual Shareholders holding securities in demat mode with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="www.cdslindia.com">www.cdslindia.com</a> and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

#### Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

**Statutory Reports** 

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk
Individual Shareholders holding	by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000  Members facing any technical issue in login can contact CDSL helpdesk
securities in demat mode with CDSL	by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

#### B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https:// www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

#### 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

#### 5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password', and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat

account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please



## follow steps mentioned below in **process** for those shareholders whose email ids are not registered.

- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join Meeting".
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and "Confirm" when prompted.

- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pragnyap.pradhan @gmail.com and secretarial@deepiping.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call at 022 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, National Securities Depository Ltd., 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra 400051 at the designated email address: evoting@nsdl.com or at telephone no. 022- 48867000.

# Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

 In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested

- scanned copy of Aadhar Card) by email to <a href="mailto:secretarial@deepiping.com">secretarial@deepiping.com</a>
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to secretarial@deepiping.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively, shareholder/members may send a request to <u>evoting@nsdl.com</u> for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account to access e-Voting facility.

### THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:

- The procedure for e-Voting on the day of the EGM/ AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

### INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

 Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting

- system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at <a href="mailto:secretarial@deepiping.com">secretarial@deepiping.com</a>. The same will be replied by the company suitably.
- 6. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their Name, DP ID and Client ID/ Folio Number, PAN, Mobile Number at secretarial@deepiping.com latest by 25<sup>th</sup> September,2025 Thursday by 05:00 P.M.(IST) Those Members who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

By Order of the Board For DEE Development Engineers Limited

Sd/-Ranjan Kumar Sarangi Company Secretary and Compliance Officer Membership No.: F8604

**Date:** August 11, 2025 **Place:** Village Tatarpur, Palwal

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### ANNEXURE TO THE NOTICE EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

#### Agenda Item No 4:

### Ratification of remuneration of Cost Auditors for the Financial Year 2025-26

The Board of Directors at its meeting held on 11<sup>th</sup> August, 2025 re-appointed M/s JSN & Co., Cost Accountants to audit the cost records of the Company for the year ending 31<sup>st</sup> March 2026. At the same meeting, the Board of Directors approved a remuneration of ₹ 1,30,000 (Rupees One Lac Thirty Thousand Only) plus GST & out of pocket expenses upto a maximum of ₹ 30,000 (Rupees Thirty Thousand only).

Pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Audit & Auditors) Rules, 2014, the remuneration payable to the Cost Auditors shall be approved by the Board of Directors and subsequently ratified by the members of the Company. Accordingly, the remuneration payable to M/s JSN & Co., Cost Accountants, for conducting the Cost Audit for the year 2025-26, as approved by the Board of Directors, is being placed before the members for ratification.

None of the Directors, Key Managerial Personnel of the Company or their relatives are concerned with or interested in, financially or otherwise. The Board recommends the Resolution set forth at item no. 4 of the Notice for approval of the Members by way of an Ordinary Resolution.

#### Agenda Item No 5:

# Appointment of M/s Kapil Kumar & Associates, Practicing Company Secretaries as the Secretarial Auditors of the Company.

In terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024, a listed entity shall appoint or re-appoint Secretarial Auditor with the approval of its shareholders in its Annual General Meeting.

M/s. Kapil Kumar & Co., Company Secretaries (Firm Registration No. S2017HR489000) is a reputed firm of Practicing Company Secretaries having rich experience in corporate law and regulatory compliances. The firm provides comprehensive professional services across Secretarial Audit, SEBI Regulations, ROC/MCA compliances, Annual Return Certification (MGT-8), Reconciliation of Share Capital Audit under SEBI (DP) Regulations, drafting/vetting of policies (Code of Conduct, PIT Code, Whistleblower, Related Party Policy etc.), conduct of Board/Committee/General Meetings, Corporate Governance reporting, compliance

audits, due diligence, and liaising with regulators including ROC, SEBI, Stock Exchanges, NSDL and CDSL.

They were appointed as Secretarial Auditors of the Company for conducting Secretarial Audit for the financial year 2025-26 in the Board Meeting held on 11th August, 2025. However, in accordance with Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations"), such prior appointment shall not be considered for calculating the tenure of Secretarial Auditor. As per the provisions of Regulation 24A of the LODR Regulations, the Company shall appoint a peer reviewed firm as secretarial auditors for not more than two (2) terms of five (5) consecutive years each.

M/s. Kapil Kumar & Co. is eligible for appointment for a period of five years and based on the recommendations of the Audit Committee, the Board of Directors, at its meeting held on 11<sup>th</sup> August, 2025, recommended their appointment as Secretarial Auditors of the Company, to hold office for a term of five consecutive years commencing from Financial Year 2025-26 till Financial Year 2029-30. The appointment is subject to the approval of the shareholders of the Company.

They have given their consent to act as Secretarial Auditors of the Company and confirmed that their aforesaid appointment (if approved) would be within the limits specified by the Institute of Company Secretaries of India (ICSI) for undertaking audit engagements. Further, in terms of the amended LODR Regulations, M/s. Kapil Kumar & Co. has confirmed that they have subjected themselves to the peer review process of ICSI and hold a valid peer review certificate (Peer Review No. 3891/2023).

The proposed remuneration to be paid for Secretarial Audit services for the financial year ending 31<sup>st</sup> March, 2026 is ₹3,00,000/- (Rupees Three Lakhs only) plus applicable taxes and reasonable out-of-pocket expenses. In addition to the Secretarial Audit services, the Company may also avail certifications under various statutory regulations, Stock Exchange submissions, audit-related services, and other permissible non-secretarial audit services from the firm, for which they will be remunerated separately on mutually agreed terms, as approved by the Board of Directors in consultation with the Audit Committee.

Based on the recommendation of the Audit Committee, the Board of Directors have approved and recommended the aforesaid proposal for approval of members taking into account the firm's qualification, expertise in Secretarial Audit and corporate law compliances, peer-reviewed status, independent assessment, competency of staff, and the Company's evaluation of their professional capabilities.

None of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed Resolution.

The Board recommends the resolution set forth in Item No. 5 for the approval of members by Ordinary resolution.

#### Agenda Item No 6:

### Re-Appointment of Mrs. Shikha Bansal (DIN: 02712175) as the Whole-Time Director for a term of five (5) years.

Based on the recommendation of Nomination and Remuneration Committee and Audit Committee of the Company duly approved by the resolution passed at its meeting held on August 11<sup>th</sup>, 2025, the Board has reappointed Mrs. Shikha Bansal as Executive Director designated as Whole-time Director of the Company for a period of 5 (Five) years w.e.f. 01st November, 2025 subject to approval of the members in Annual General Meeting upon terms and conditions set out in the draft agreement to be entered into by the Company and Mrs. Shikha Bansal as approved by the Board of Directors.

Mrs. Shikha Bansal has deep industry expertise and strategic insights, through her unstinted efforts, the Company has successfully navigated the dynamic landscape. She has demonstrated exceptional leadership skills, providing guidance and direction that have propelled Company to achieve new heights. It would be therefore in the interest of the Company to re-appoint Mrs. Shikha Bansal as Whole time Director of the Company.

The Whole Time Director shall exercise and perform such powers and duties as the Board of Directors of the Company shall, from time to time, determine, and subject to any directions and restrictions, from time to time, given and imposed by the Board and further subject to the superintendence, control and direction of the Board, to do and perform all other acts, deeds, and things, which in the ordinary course of business, she may consider necessary or proper or in the interest of the company, Provided however, that nothing shall be done by the Whole Time Director which by the Act or the articles of the company shall be transacted at a meeting of the Board by resolution or which shall not be effective unless approved by the Board or which are not expressly provided.

The Whole Time Director shall throughout the said term, devote her entire time, attention and abilities to the business of the company and shall carry out the orders, from time to

time, of the Board and in all respect conform to and comply with the directions and regulations made by the Board, and shall faithfully serve the company and use her utmost endeavours to promote the interests of the company.

Her appointment as a Whole-Time Director is in compliance with Sections 152, 160, 196, 197, 198, 203 of the Companies Act, 2013, read with Schedule V, the relevant rules thereunder, and the SEBI (LODR) Regulations, 2015.

The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.

The Whole-time Director shall adhere to the Company's Code of Conduct.

She is not disqualified from being appointed as Director in terms of Section 164 of the Act and not debarred by SEBI or RBI for holding directorship.

#### **Material Information**

Mrs. Shikha Bansal is Whole Time Director of the Company with effect from December 1st, 2020. Mrs. Shikha Bansal holds a Bachelors' Degree in Commerce from University of Delhi and Masters' Degree in Commerce from Himachal Pradesh University. Mrs. Shikha Bansal is a part of Promoter Group of the Company.

Material Terms and Conditions of the said draft agreement as follows:

- Period of agreement: November 01<sup>st</sup>, 2025 to October 31<sup>st</sup>, 2030
- Remuneration: Remuneration of Mrs. Shikha Bansal will range from Rs. 40,00,000 (Rupees Forty Lacs Only) to Rs. 45,00,000 (Rupees Forty Five Lacs Only) Per Annum.
- a.) Perquisites/Allowances:

In addition to salary, Whole time Director shall be entitled to the following perquisites/ allowances:

- i) Housing: The expenditure to the company on hiring furnished accommodation shall not exceed 50% of the basic salary. In case the Whole Time Director is provided accommodations owned by the Company, she will pay 10% of her basic salary towards house rent. In case, she stays in her own accommodation, house rent allowance shall be paid to the Whole Time Director as per the Policy of the Company.
- Gas, Electricity, Water and Furnishings: Besides house as mentioned above, the expenditure on gas, electricity, water and furnishing will be borne by



- the company and the market value will be evaluated as per Income-tax Rules, 1962.
- iii) Medical Reimbursement: Medical expenses incurred by the appointee on self, spouse and dependent children will be reimbursed to her subject to a ceiling of one month's salary in a year or three month's salary over a period of three years.
- iv) Club Fees: Fees of two clubs subject to a maximum of two clubs excluding admission and life membership fees.
- Annual Leave: 15 days annual leave with pay for every completed service of eleven and half months.
- vi) Leave Travel Concession: For self and family once a year in accordance with the rules of the company.
- vii) Personal Accident Insurance: For self and family once a year in accordance with the rules of the company.
- viii) Provident fund and superannuation:
  - a. Company's contribution towards provident fund as per rules of the company and Company's Contribution to Superannuation Fund, which shall not together with the Company's contribution to provident fund exceed 25%.
  - Gratuity payable at the rate of half month's salary for each completed year of service with a service of six months or more being treated as a full year.
  - c. Encashment of leave at the end of tenure.
- ix) Car with driver. The Whole Time Director will be provided with a car and driver for use on company's business. Use of car for private purpose will be billed by the company.
- x) Telephone: Free telephone at her residence.
- b) Whole time Director shall also be entitled to the following perquisites which shall not be included in the computation of the ceiling on remuneration specified herein:
  - i) Contribution to the Provident Fund, Contribution to Gratuity Fund as per the rules of the Company.
  - ii) Gratuity payable at the rate not exceeding half a month's salary for every completed year of service.
  - iii) Encashment of leave as per rules of the Company.

- Where in any financial year during her tenure as Whole Time Director of the Company, if the Company has no profit or its profits are inadequate, the Company will pay remuneration by way of salary and perquisites/ allowances as aforesaid.
- No sitting fees shall be payable to her for attending the meeting of the Board of Directors or Committee thereof.
- Notwithstanding anything to the contrary contained in the Agreement, either party shall be entitled to terminate the Agreement, at any time by giving to the other party 90 days' notice in writing in that behalf without the necessity of showing any cause and on expiry of the period of such notice, this Agreement shall stand terminated and Whole time Director shall cease to be the Whole time Director of the Company. The said notice period of 90 days may be waived mutually.
- The Draft Agreement to be entered into between the Company and Mrs. Shikha Bansal is open for inspection at the Registered Office of the Company on any working days (including Saturdays) between 11.00 A.M. and 1.00 P.M. up to the date of Annual General Meeting.
- Except Mr. Krishan Lalit Bansal, Chairman and Managing Director of the Company, none of other Directors, Key Managerial Personnels of the Company and their relatives is concerned or interested, financially, or otherwise, in the said resolution.
- The Board recommends the resolution set forth in Item No. 6 for the approval of members by Special resolution.

By Order of the Board For DEE Development Engineers Limited

Sd/-Ranjan Kumar Sarangi

Company Secretary and Compliance Officer Membership No.: F8604

**Date:** August 11, 2025 **Place:** Village Tatarpur, Palwal

#### NOTES ON DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT

As required under regulation 36(3) of the Listing Regulations, 2015 and Secretarial Standards on General Meetings, particulars of the Director who is to be re-appointed are given below:

Name of the Director	Shikha Bansal	Shruti Aggarwal
Director Identification Number (DIN)	02712175	08598962
Designation and Category of Director	Whole-time Director(Executive Director-Promoter Group)	Whole-Time Director (Executive, Promoter Group)
Date of birth and age	March 18, 1982 (43 years)	January 19, 1985 / 40 years
Terms and conditions of Appointment/ re-appointment	Appointed as Member of the Board since 1 <sup>st</sup> December, 2020	Appointed as Member of the Board since $14^{th}$ April, 2025
	Subject to the approval of the members at this Annual General Meeting, her new tenure will be from 1st November, 2025 to 31st October, 2030.	
Qualifications	Bachelor's degree in commerce from University of Delhi	B.Com (University of Delhi), Chartered Financial Analyst (ICFAI), Tripura, PGDM (Finance) –Shri Ram Institute of Management.
	Master's degree in commerce from Himachal Pradesh University.	
Brief profile	She is a Whole-time Director of the Company. She holds a bachelor's degree in commerce from University of Delhi and master's degree in commerce from Himachal Pradesh University. She has been associated with the Company since December 1, 2020.	Over 13 years of experience in financial planning, budgeting, operations and management reporting. Currently Vice President (Operations), she has led critical functions including cost management and business performance analytics.
Expertise in specific functional areas	Rich experience in various areas of business in terms of Administrative and controls.	Budgeting, forecasting, financial planning, cost control, management reporting.
Terms and conditions of reappointment	Re-appointment in terms of Section 152(6) and 196 of the Companies Act, 2013.	Re-appointment in terms of Section 152(6) of the Companies Act, 2013.
Directorships/Designated Partner held in other companies/LLPs (excluding Foreign Companies)	Atul Krishan Bansal Foundation     Uprise Trade Solutions LLP	<ol> <li>Malwa Power Private Limited</li> <li>DEE Fabricom India Private Limited</li> <li>Uprise Trade Solutions LLP</li> </ol>
Listed Entities from which he has resigned as Director in past 3 years	None	None
Memberships/Chairpersonships of committees of other companies	None	None
Number of Equity Shares held in the Company as on 31st March 2025	14,71,930 Equity Shares	1,410 Equity Shares
Inter-se relationship between Director/ Manager and other Key Managerial personnel (KMPs) of the Company	She is the daughter-in-law of Mr. Krishan Lalit Bansal, Chairman & Managing Director of the Company	She is daughter of Mr. Krishan Lalit Bansal, Chairman & Managing Director of the Company
Number of Board Meetings attended during the financial year 2024-25	Details w.r.t. the number of Board and Committee meetings attended by Mrs. Shikha Bansal been provided in Corporate Governance Report, which forms a part of Annual Report 2024-25.	Details w.r.t. the number of Board and Committee meetings attended by Mrs. Shikha Bansal been provided in Corporate Governance Report, which forms a part of Annual Report 2024-25.
Stock Option	Nil	Nil