



DEE Development Engineers Limited

Environmental Policy

Issued By: Chief Operating Officer (COO)

Issued on September 18, 2024



INTRODUCTION

DEE Development Engineers Ltd. (hereinafter referred as “DEE Piping” or “Company”) recognises that the long-term success of our business is intertwined with the health of the planet and the communities we serve. To further this, we commit to operating in a sustainable manner. We believe that robust environmental stewardship is a core component of our business strategy, driving innovation, ensuring regulatory compliance, and creating long-term value for our stakeholders.

SCOPE AND GUIDING PRINCIPLES

This policy applies to all DEE Piping operations globally, including manufacturing facilities, offices, and supply chain activities. The Company inculcates these principles into our decision-making processes, operational procedures, and employee training.

Our guiding principles are to:

- **Comply:** Adhere to all applicable environmental laws, regulations, and permits.
- **Prevent:** Proactively identify and prevent environmental pollution and degradation.
- **Improve:** Strive for continuous improvement in our environmental performance.
- **Engage:** Foster a culture of environmental responsibility among all employees and engage with our stakeholders on environmental issues.
- **Disclose:** Transparently report on our environmental performance, progress, and challenges.

CORE COMMITMENTS

Our environmental efforts are focused on the following overarching areas:

- **Environmental Management:** We are committed to maintaining effective systems and procedures to manage our environmental impacts and foster a culture of environmental awareness among our employees and contractors.



- **Resource Management:** We will seek opportunities to promote the efficient use of resources, including energy and water, across our operations.
- **Emissions and Waste:** We aim to minimize emissions, reduce waste generation, and promote responsible waste management practices.
- **Product Stewardship:** We will consider environmental aspects in our product and service offerings where practicable.
- **Supply Chain:** We expect our suppliers and partners to adhere to sound environmental principles, as outlined in our Supplier Code of Conduct.

POLICY REVIEW

This policy will be reviewed annually by the ESG Committee or COO to ensure it remains relevant and appropriate to the company's operations and ambitions.